



# Kingsteignton Town Council

## Equality and Diversity

### Introduction

The aims of Kingsteignton Town Council is to promote the best interests of all the local community by providing facilities and amenities not provided in the Town by the County Council and District Council e.g. Leisure, Community Centre, recreation grounds.

To provide the best possible services and amenities which meet the needs and expectations of our residents and endeavour to manage these within the most economical budget available. Where the council provide direct service it endeavours to maintain high professional standards and a quality of service. It feels that such quality is the expectation of the parishioners and will not compromise these standards.

The Town Council aims to be a “listening Council” and encourages residents to let us know their opinions, comments and concerns.

### Equal Opportunities Statement

Kingsteignton Town Council is an equal opportunities employer. Our policy is to ensure that no employee or job applicant receives less favourable treatment on the grounds of race, colour, nationality, religion, ethnic or national origins, age, sex, marital status, sexual preference or disability, or is disadvantaged by conditions or requirements which cannot be shown as justifiable. Selection criteria and procedures are regularly reviewed to make sure that individuals are selected and treated on the basis of their relevant merits and abilities. Employees will be given equal opportunity and, where appropriate, special training, to enable them to progress within the Council.

Kingsteignton Town Council is committed to a programme of action to make this policy effective.

### Diversity Statement

Kingsteignton Town Council takes pride in being a diverse organisation, enriched by the participation of all individuals and communities. We recognise that prejudice and discrimination continue to result in unfair treatment for many people. We are committed to addressing this by:

- Ensuring the effectiveness of our Equal Opportunities Policy
- Being clear and open about our values and promoting them
- Listening, learning and taking action to bring about change

Equality and Diversity Policy  
Updated February 2020  
Review Date April 2021





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